

**WRITTEN QUESTION TO THE MINISTER FOR TREASURY AND RESOURCES
BY DEPUTY J.G. REED OF ST OUEN**

ANSWER TO BE TABLED ON TUESDAY 19th JUNE 2007

Question

Would the Minister advise the Assembly what the total number of public sector staff vacancies were for the six month periods to 30th June 2005, 31st December 2005, 30th June 2006, 31st December 2006 and 30th May 2007 within his Department?

Of the staff posts transferred to and from the Department during the above periods, how many were actually vacant at the time of transfer?

What funds were saved by Departments from unfilled posts in each period?

How many of the existing vacancies are currently budgeted for and how many vacancies have remained unfilled for a period of 12 months or more?

Answer

<i>TREASURY & RESOURCES</i>	<i>VACANCIES</i>
<i>30th June 2005</i>	<i>21 + 1 seasonal</i>
<i>31st December 2005</i>	<i>27 + 2 seasonal</i>
<i>30th June 2006</i>	<i>41 + 3 seasonal</i>
<i>31st December 2006</i>	<i>36 + 6 seasonal</i>
<i>30th May 2007</i>	<i>28 + 1 seasonal</i>

The increase in vacancies from mid 2005 is largely due to –

- There are 14 Trainee posts allocated to the Treasury for development of qualified accountants. No trainees were appointed at this time and the posts were unfunded. The Trainee vacancies reduced in December 2006 as 4 trainees have been appointed for reasons of succession planning;
- the transfer of posts to Treasury & Resources during 2006 increasing the overall headcount for the Department. This was due to the States finance transformation programme and establishment of Property Holdings;
- the Treasury and Tax divisions were recruiting at the time of the June 2006 vacancy count and experiencing some difficulty filling posts, particularly in qualified senior roles. By December 2006 most posts had been filled;
- the Treasury Shared Services division has not budgeted for all posts following the centralisation of processing and payroll in line with savings arising from the finance transformation programme. Six posts were saved by the end of 2006.

Of the staff posts transferred to and from his Department during the above periods, how many were actually vacant at the time of transfer?

<i>TREASURY & RESOURCES</i>	<i>vacant transfers in</i>	<i>vacant transfers out</i>

<i>Year end date</i>		
<i>31st December 2005</i>	<i>2</i>	<i>1</i>
<i>31st December 2006</i>	<i>3</i>	<i>1</i>

What funds were saved by the Treasury & Resources Department from unfilled posts in each period?

Whilst posts have been reported as unfilled, some of the work has continued to be performed in order to maintain services and this cover has been achieved through a number of ways, including temporary staff , acting up arrangements, overtime and short term interim staff. Therefore it is not possible to give an accurate figure of the savings made.

How many of the existing vacancies are currently budgeted for and how many vacancies have remained unfilled for a period of 12 months or more?

Existing vacancies currently budgeted and to be filled = **10 + 1 seasonal**

Vacancies unfilled for a period of 12 months or more = **18**

(all unbudgeted posts 11 are for trainee posts)